

Common Stock (Nasdaq: STRR):
Stock Price ⁽¹⁾: \$9.65
 3.4 million shares outstanding ⁽²⁾



Series A Preferred Stock (Nasdaq: STRRP):
Stock Price ⁽¹⁾: \$10.05
 2.7 million shares outstanding ⁽²⁾
 10% annual cash dividend

⁽¹⁾ 11/20/25 closing price. ⁽²⁾ As of 10/31/2025.

A Diversified Holding Company with Four Divisions

Building Solutions



- Designs and manufactures modular structures for commercial and residential projects.



- Designs and manufactures wood wall panels and permanent wood foundations.
- Distributes building materials and operates two lumber yards and showrooms.



- Designs and manufactures engineered wood products: glue-laminated timber ("glulam") columns, beams, and trusses.

Business Services



- Global total talent solutions provider: partners with talent acquisition, HR, and procurement leaders around the world to build diverse, high-impact teams, and drive business success.

Energy Services



- Engaged in the rental, sales, and repair of downhole tools used in oil and gas, geothermal, mining, and waterwell industries.

Investments



- Makes strategic investments in public companies.
- Holds private company debt & minority equity interests.
- Owns, manages, and finances operating company real estate assets.

Pro forma Financial Highlights ⁽¹⁾ ⁽²⁾

\$242M

2026E
Revenue

\$14M

2026E
Adj. EBITDA

\$1.15

2026E
Adj. EPS

\$240M

NOLs
as of 12/31/2024

⁽¹⁾ 2026E figures based on Bloomberg consensus estimates.

⁽²⁾ The Company assumes no obligation, and expressly disclaims any obligation, to update any forward-looking statements, including Bloomberg consensus estimates, whether as a result of new information, future events or otherwise. Please refer to the section regarding "Forward-Looking Statements" on page 2 of the accompanying investor presentation for more information.

Similar to private equity, but with key distinctions allowing Star to:

1 Scale quickly and profitably through organic growth

2 Have flexible holding periods thanks to an open-ended investment time horizon

3 Have a long-term partnership approach rather than short-term transactional one

4 Pursue both private and public acquisition targets, sometimes through activism ⁽³⁾

5 Be a logical aggregator of select microcaps that fit Star's acquisition criteria

6 Leverage a mix of cash, debt, and common & preferred stock to offer flexible deal structures to counterparties

Medium-term Goals (~5-year) :

1. Outperform the Russell 2000 Index
2. Get added to the Russell 2000 Index

⁽³⁾ Public activism efforts are not always in pursuit of acquisition.