

## Report of Organizational Actions Affecting Basis of Securities

▶ See separate instructions.

**Part I Reporting Issuer**

<b>1</b> Issuer's name  STAR EQUITY HOLDINGS INC.		<b>2</b> Issuer's employer identification number (EIN)  59-3547281	
<b>3</b> Name of contact for additional information  The Equity Group	<b>4</b> Telephone No. of contact  212-836-9611	<b>5</b> Email address of contact  lcati@equityny.com	
<b>6</b> Number and street (or P.O. box if mail is not delivered to street address) of contact  53 Forest Avenue, Suite 101		<b>7</b> City, town, or post office, state, and ZIP code of contact  Old Greenwich, CT 06870	
<b>8</b> Date of action  12/31/25		<b>9</b> Classification and description  Return of Capital	
<b>10</b> CUSIP number  443787205	<b>11</b> Serial number(s)  N/A	<b>12</b> Ticker symbol  STRR, STRRP	<b>13</b> Account number(s)  N/A

**Part II Organizational Action** Attach additional statements if needed. See back of form for additional questions.

**14** Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ▶ On August 22, 2025, Star Equity Holdings, Inc. ("Company") announced that its Board of Directors declared a cash dividend to holders of the Company's 10% Series A Cumulative Perpetual Preferred Stock of \$0.25 per share. The record date for this dividend is September 1, 2025 and the payment date is September 10, 2025. On November 14, 2025, the Company announced a cash dividend of \$.025 per share, which had a record date of December 1, 2025 and a payment date of December 10, 2025. The issuer has estimated a deficit in both current year and accumulated earnings and profits.

**15** Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis ▶ The issuer has estimated a deficit in current and accumulated earnings and profits as of 12/31/2025. Since the distributions are in excess of estimated current and accumulated earnings and profits, 100% of the distributions are treated as a return of capital. Return of capital will first reduce shareholder basis to the extent thereof and any portion of the distributions in excess of shareholder basis will be a capital gain to the shareholder.

**16** Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ▶ An analysis of the issuer's estimated current and accumulated earnings and profits was performed following the issuer's year ended December 31, 2025 in order to determine the portion of the distributions that constituted a dividend and the portion that constituted a non-taxable return of capital. The result of the analysis was that 100% of the distributions constituted a non-taxable return of capital.

**Part II** Organizational Action (continued)

**17** List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶ \_\_\_\_\_  
§301(c) and §316(a)

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**18** Can any resulting loss be recognized? ▶ The return of capital per share reduces each shareholder's tax basis in the issuer's shares held on the date of distribution. Upon sale or exchange of all or a portion of such shares, the shareholder's resulting gain or loss will be determined using the adjusted tax basis.

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**19** Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶ \_\_\_\_\_  
Actual return of capital per share can be provided by the custodian of your shares, either The Equity Group, the Issuers transfer agent, or your broker.

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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**  
Signature ▶ /s/ Jacqueline Seggie Date ▶ 1/31/2026

Print your name ▶ Jacqueline Seggie Title ▶ Global Tax Director

<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶				Firm's EIN ▶
	Firm's address ▶				Phone no.