| SEC For   | m 4<br><b>FORM</b>  | 4   | UNITED       | ) STA  | TE                                      | s se   | ECUR   | ITIE  | ES AND   | ) E  | хсна  | NGE (   | омм   | SSION   |  |                                      |  |  |
|---|---|---|--------------|--------|---|--|--|-------|--|--|---|---|---|---|--|--------------------------------------|--|--|
|   |   |   |              |        |   |  | V  | Vashi | ngton, D.C.  |  | OMB APPROVAL                                  |   |   | /AL   |  |                                      |  |  |
| Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See |   |   |              |        |   |  |  |       | Estim  | OMB Number: 3235-0287<br>Estimated average burden<br>hours per response: 0.5 |   |   |   |   |  |                                      |  |  |
| Instruc   | tion 1(b).  |   |              | File   |   |  |  |       | a) of the Sec<br>Investment                                    |  |   |   | 1934  |   |  |                                      |  | !]   |
| 1. Name and Address of Reporting Person*<br>GILDEA JOHN W   |   |   |              |        |   |  |  |       | ker or Tradii<br><u>HOLDI</u>                                  |  |   | <mark>R</mark> ] (Ch  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>X Director 10% Owne<br>Officer (give title Other (spe |   |  | ner                                  |  |  |
| (Last)(First)(Middle)C/O STAR EQUITY HOLDINGS, INC.53 FOREST AVENUE, SUITE 101                    |   |   |              |        |   | 3. Date of Earliest Transaction (Month/Day/Year)<br>08/11/2022 |  |       |  |  |   |   |   |   |  |                                      | Other (s<br>below)   | респу  |
| (Street)<br>53 FOREST<br>AVENUE, CT 06870<br>SUITE 101  |   |   |              |        | 4.1                                     | Line)<br>X Form fi   |  |       |  |  |   |   |   |   | loint/Group Filing (Check Applicable<br>led by One Reporting Person<br>led by More than One Reporting                      |                                      |  |  |
| (City)  | (S <sup>i</sup>   | tate)   | (Zip)        |        |   |  |  |       |  |  |   |   |   |   |  |                                      |  |  |
|   |   | Tab   | ole I - Nor  | -Deriv | ativ                                    | e Se   | curities   | s Ac  | quired, [  | Dis  | posed o                                       | of, or Be   | neficial  | ly Owned  | l  |                                      |  |  |
| 1. Title of Security (Instr. 3)<br>Date<br>(Month   |   |   |              |        |   | action 2A. Deeme<br>Execution<br>if any<br>(Month/Da           |  |       | , Transaction Dispose<br>Code (Instr. 5)                       |  | ities Acquired (A) d<br>d Of (D) (Instr. 3, 4 |   | 5. Amou<br>Securitie<br>Beneficia<br>Owned F<br>Reported  | s Form<br>Ily (D) c<br>ollowing (I) (Ir             |  | m: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)        |  |
|   |   |   |              |        |   |  |  |       | Code   | v  | Amount  | (A) c<br>(D)  | r Price   | Transact<br>(Instr. 3 a                             | tion(s)  |                                      | ľ  | (insu: 4)  |
| Common Stock 08/1   |   |   |              | 08/1   | 5/202                                   | 5/2022   |  |       | М  |  | 4,61  | 5 A   | (1)(2)  | 49  | ,115   |                                      | D  |  |
|   |   | -   | Table II - I |        |   |  |  |       | uired, Di<br>s, options  |  |   |   |   | Owned   |  |                                      |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | onversion Date Execution<br>r Exercise (Month/Day/Year) if any<br>rice of<br>lerivative |              | Date,  | 4.<br>Fransaction<br>Code (Instr.<br>3) |  | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D) (Instr.<br>3, 4 and 5) |       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  |   | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |   | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) |                                      | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |   |              |        | Code                                    | v  | (A)  | (D)   | Date<br>Exercisable  |  | Expiration<br>Date                            | Title   | Amount<br>or<br>Number<br>of<br>Shares  |   |  |                                      |  |  |
| Restricted<br>Stock Unit  | (1)(3)  | 08/11/2022  |              |        | Α                                       |  | 14,964   |       | (4)  | Τ  | (4)   | Common<br>Stock   | 14,964  | (1)(3)  | 14,96  | 4                                    | D  |  |
| Restricted<br>Stock Unit  | (1)(5)  | 08/11/2022  |              |        | Α                                       |  | 28,004   |       | (4)  |  | (4)   | Common<br>Stock   | 28,004  | (1)(5)  | 28,00  | 4                                    | D  |  |
| Restricted<br>Stock Unit  | (1)(2)  | 08/15/2022  |              |        | М                                       |  | 4,615  |       | (6)  |  | (6)   | Common<br>Stock   | 4,615   | (1)(2)  | 0  |                                      | D  |  |

Explanation of Responses:

1. Each Restricted Stock Unit represents the right to receive, at settlement, one share of common stock.

2. This transaction represents the settlement of Restricted Stock Units in shares of common stock on their scheduled vesting date.

3. Award of Restricted Stock Units made in accordance with the Company's 2018 Incentive Plan, as amended, and in lieu of a quarterly cash board retainer fee in the amount of \$20,500 for the first quarter of 2022. The number of Restricted Stock Units granted was determined using the closing sales price per share on February 15, 2022 (the middle of the first quarter) of \$1.37.

4. One hundred percent (100%) of the Restricted Stock Units are scheduled to vest on the one (1) year anniversary of August 11, 2022, subject to the reporting person continuing to be a service provider through such date.

5. Award of Restricted Stock Units made in accordance with the Company's 2018 Incentive Plan, as amended, and in lieu of a quarterly cash board retainer fee in the amount of \$21,283 for the second quarter of 2022. The number of Restricted Stock Units granted was determined using the closing sales price per share on May 13, 2022 (the last trading day prior to the middle of the second quarter) of \$0.76. 6. On August 15, 2021 the Reporting Person was granted 4,615 Restricted Stock Units. As to this grant, 100% of the Restricted Stock Units fully vested on August 15, 2022.

| <u>/s/ Hannah Bible, as Attorney-</u><br>in-fact | 08/15/2022 |  |  |
|--|------------|--|--|
| ** Signature of Reporting Person                 | Date       |  |  |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{*}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.